

Juliette Lee

Beyond the limits of conventional leadership



TOPICS

The Eye of Leadership

Transformation through a shift in perception

"When we change the way we look at things, the things we look at change." – Max Planck

In today's fast, data-driven world, leaders are flooded with information and rely too heavily on analytical thinking. Intuition and deeper awareness are dismissed, leaving decision-making and relationships mechanistic and shallow.

Presence

Manage Vitality, not just Time

"Energy cannot be created or destroyed, it can only change form." – Albert Einstein

Organisational vitality flows from the individuals who lead it. How leaders manage their mindset, presence, and personal energy directly impacts engagement, culture, and performance.



Juliette received a clean sweep of 10s from our members. She is honest, authentic and highly motivating. Her passion and genuine presence set her apart from most speakers, and her delivery is exceptional.

Adrian Sharp, Vistage Group Chairman

I invited Juliette to facilitate a two-day retreat for my Entrepreneurs' Organisation forum – no easy task – and over a year later, we're still talking about it. Everyone agreed it was transformative, inspiring, and practical, providing tools we could apply both personally and in our businesses.

Julian Tomlinson, Chairman and Founder, Alps Ltd

Juliette leads you to answer your own questions in a way that is truly inspirational. She has gained the trust of our senior management team, coaching them to become the leaders they really want to be.

Cath Anderson, SVP HR & Culture, Grass Valley

BIOGRAPHY

Juliette Lee works with senior leadership teams at the point where established ways of working begin to break down under complexity.

In those moments, the challenge is rarely capability or strategy. It is how leaders interpret complexity and make decisions under pressure when certainty is no longer available.

Beneath this are the underlying dynamics that shape decision-making, behaviour, and how leaders relate to one another. When these remain unseen, teams become misaligned, decisions slow, and familiar patterns repeat.

Juliette's work focuses on making these dynamics visible and shifting them – enabling clearer thinking, stronger alignment, and more effective leadership in complexity.

Her perspective is informed as much by her early life in working-class Glasgow as by her later career in chemical engineering and senior leadership roles within global organisations including ICI, DuPont, and Zeneca. She brings a grounded understanding of both human experience and organisational reality.

With over 20 years' experience working alongside executives through mergers, cultural transformation, and strategic realignment, she works at the edge of conventional leadership – where familiar approaches begin to break down and more effective ways of leading become possible.

An award-winning speaker and retreat leader, recognised by Vistage, Juliette has designed and facilitated over 80 retreats for CEO peer groups and leadership communities.

She also curates The Awakened Leader Retreat and hosts The Awakened Leader podcast, which explore the deeper developmental work that supports leaders navigating complexity and change.

CONTACT

For a keynote, workshop or retreat that creates a lasting impact.

T +44(0)7740 416 891

E juliette@juliettelee.co.uk

www.juliettelee.co.uk | [Linkedin](#)